

Appendix: Wage Regressions – Tables 9 and 10 using NSCG; Tables 11 and 12 using Census-ACS.

These tables correspond to Tables 9 and 10 in the main paper.

Table 9A: Earnings Regressions - All college-educated workers

Log Yearly Earnings	1993	1993	1993	2003	2003	2003	2010	2010	2010
Foreign Born	0.0590*** (0.00693)	0.0395*** (0.00687)	0.0370*** (0.00671)	0.0988*** (0.0180)	0.0779*** (0.0179)	0.0674*** (0.0178)	0.140*** (0.0465)	0.120*** (0.0457)	0.124*** (0.0440)
Foreign Born and Immigrated after 18	-0.0728*** (0.00992)	-0.0973*** (0.00988)	-0.0894*** (0.00966)	-0.0680*** (0.0220)	-0.0970*** (0.0220)	-0.0918*** (0.0217)	-0.112** (0.0544)	-0.167*** (0.0536)	-0.179*** (0.0517)
Foreign Born and Educated Abroad	-0.0858*** (0.0107)	-0.0698*** (0.0107)	-0.0605*** (0.0104)	-0.191*** (0.0204)	-0.192*** (0.0203)	-0.178*** (0.0198)	-0.223*** (0.0470)	-0.225*** (0.0459)	-0.211*** (0.0441)
Female	-0.272*** (0.00383)	-0.240*** (0.00400)	-0.205*** (0.00397)	-0.419*** (0.00806)	-0.393*** (0.00836)	-0.351*** (0.00831)	-0.424*** (0.0210)	-0.388*** (0.0219)	-0.324*** (0.0218)
Omitted Highest Degree: Bachelor's									
Prof	0.537*** (0.00816)	0.572*** (0.00832)	0.626*** (0.00841)	0.651*** (0.0154)	0.630*** (0.0163)	0.679*** (0.0163)	0.725*** (0.0446)	0.700*** (0.0478)	0.760*** (0.0485)
Masters	0.123*** (0.00436)	0.126*** (0.00433)	0.120*** (0.00416)	0.151*** (0.00877)	0.154*** (0.00879)	0.151*** (0.00864)	0.217*** (0.0216)	0.224*** (0.0220)	0.218*** (0.0213)
PhD	0.281*** (0.00726)	0.279*** (0.00745)	0.299*** (0.00727)	0.304*** (0.0138)	0.314*** (0.0143)	0.342*** (0.0140)	0.401*** (0.0302)	0.395*** (0.0298)	0.429*** (0.0294)
Omitted: Non S&E Fields									
Computers/Math		0.177*** (0.00826)	0.136*** (0.00839)		0.237*** (0.0147)	0.141*** (0.0155)		0.283*** (0.0265)	0.178*** (0.0275)
Life Sciences		-0.0349*** (0.00886)	-0.0210** (0.00868)		-0.0668*** (0.0183)	-0.0456** (0.0181)		0.0365 (0.0265)	0.0611** (0.0263)
Physical Sciences		0.113*** (0.0105)	0.120*** (0.0102)		0.0535** (0.0260)	0.0473* (0.0252)		0.111*** (0.0431)	0.126*** (0.0415)
Social Sciences		-0.00360 (0.00661)	-0.00888 (0.00641)		0.00461 (0.0143)	-0.00167 (0.0141)		0.0143 (0.0263)	0.0124 (0.0258)
Engineering		0.241*** (0.00587)	0.223*** (0.00584)		0.276*** (0.0126)	0.229*** (0.0126)		0.367*** (0.0219)	0.313*** (0.0208)
S&E Related Fields					0.150*** (0.0118)	0.170*** (0.0117)		0.215*** (0.0256)	0.253*** (0.0255)
Omitted: Non IT and Non Managers									
IT sector/ Engineers			0.174*** (0.00595)			0.266*** (0.0112)			0.313*** (0.0289)
Managers			0.261*** (0.00493)			0.482*** (0.0116)			0.543*** (0.0238)
Constant	10.73*** (0.00664)	10.69*** (0.00684)	10.61*** (0.00679)	10.91*** (0.0116)	10.87*** (0.0121)	10.79*** (0.0120)	10.99*** (0.0246)	10.92*** (0.0284)	10.79*** (0.0287)
Age-Group Controls	Y	Y	Y	Y	Y	Y	Y	Y	Y
Observations	111,096	111,096	111,096	79,261	79,261	79,261	57,651	57,651	57,651
R-squared	0.193	0.210	0.247	0.136	0.149	0.183	0.135	0.149	0.189

Note: National Survey of College Graduates (1993, 2003 and 2010). Weighted regressions for all college-educated full-time workers.

Table 9B: Earnings Regressions - IT workers

Log Yearly Earnings	1993	1993	2003	2003	2010	2010
Foreign Born	0.0340** (0.0142)	0.0134 (0.0140)	0.0516 (0.0331)	0.0321 (0.0308)	0.137*** (0.0482)	0.0991** (0.0460)
Foreign Born and Immigrated after 18	-0.0753*** (0.0183)	-0.0866*** (0.0181)	-0.0268 (0.0380)	-0.0473 (0.0358)	-0.171*** (0.0497)	-0.182*** (0.0510)
Foreign Born and Educated Abroad	-0.0607** (0.0253)	-0.0506** (0.0248)	0.0622** (0.0276)	0.0593** (0.0277)	0.0956* (0.0518)	0.0878* (0.0513)
Female	-0.139*** (0.0124)	-0.103*** (0.0125)	-0.199*** (0.0241)	-0.166*** (0.0230)	-0.201** (0.0892)	-0.157** (0.0762)
Omitted age: above 55						
25 to 34	-0.226*** (0.0226)	-0.239*** (0.0226)	-0.198*** (0.0286)	-0.212*** (0.0281)	-0.379*** (0.0395)	-0.410*** (0.0398)
35 to 44	-0.0755*** (0.0224)	-0.0688*** (0.0222)	-0.0299 (0.0277)	-0.0499* (0.0273)	-0.111 (0.0693)	-0.128* (0.0726)
45 to 54	-0.0101 (0.0239)	0.00554 (0.0236)	-0.00236 (0.0281)	-0.00849 (0.0277)	0.0451 (0.0343)	0.00764 (0.0364)
Omitted Highest Degree: Bachelor's						
Prof	0.155* (0.0892)	0.248*** (0.0893)	-0.233 (0.177)	-0.150 (0.180)	0.127 (0.265)	0.191 (0.262)
Masters	0.154*** (0.0113)	0.150*** (0.0110)	0.113*** (0.0170)	0.115*** (0.0169)	0.198*** (0.0322)	0.180*** (0.0258)
PhD	0.318*** (0.0223)	0.297*** (0.0223)	0.166*** (0.0326)	0.150*** (0.0324)	0.286*** (0.0787)	0.285*** (0.0771)
Omitted: Non S&E Fields						
Computers/Math		0.133*** (0.0128)		0.155*** (0.0231)		0.134*** (0.0371)
Life Sciences		-0.0290 (0.0398)		-0.182** (0.0926)		-0.124 (0.108)
Physical Sciences		0.0932*** (0.0281)		0.108** (0.0526)		-0.101 (0.127)
Social Sciences		0.0108 (0.0337)		-0.00707 (0.0344)		-0.334 (0.301)
Engineering		0.171*** (0.0120)		0.190*** (0.0226)		0.228*** (0.0395)
S&E Related Fields				0.0374 (0.0360)		0.0187 (0.0614)
Constant	10.89*** (0.0215)	10.80*** (0.0224)	11.21*** (0.0253)	11.13*** (0.0289)	11.33*** (0.0326)	11.29*** (0.0592)
Observations	11,137	11,137	10,925	10,925	6,886	6,886
R-squared	0.150	0.187	0.074	0.104	0.089	0.123

Note: National Survey of College Graduates (1993, 2003 and 2010). Weighted regressions for college-educated full-time workers in the IT sector (Computer or Information Scientists; and Electrical or Computer Hardware Engineers)

Table 10A: Earnings Regressions - All college-educated workers (across countries)

Log Yearly Earnings	1993	1993	1993	2003	2003	2003	2010	2010	2010
China	0.0848*** (0.0248)	0.0562** (0.0245)	0.0359 (0.0245)	0.217*** (0.0404)	0.172*** (0.0395)	0.137*** (0.0386)	0.402*** (0.0808)	0.305*** (0.0814)	0.247*** (0.0724)
India	0.166*** (0.0201)	0.133*** (0.0200)	0.111*** (0.0197)	0.354*** (0.0422)	0.309*** (0.0421)	0.261*** (0.0418)	0.541*** (0.0861)	0.475*** (0.0823)	0.411*** (0.0820)
Europe	0.0990*** (0.0153)	0.108*** (0.0152)	0.0862*** (0.0149)	0.147*** (0.0366)	0.183*** (0.0362)	0.161*** (0.0361)	0.303*** (0.0739)	0.347*** (0.0727)	0.311*** (0.0712)
Canada	-0.0135 (0.0236)	0.00770 (0.0235)	0.0127 (0.0225)	0.0429 (0.0591)	0.0755 (0.0597)	0.0756 (0.0583)	-0.00854 (0.221)	0.0408 (0.213)	0.0278 (0.190)
Others	0.0918*** (0.0129)	0.0896*** (0.0129)	0.0703*** (0.0126)	0.125*** (0.0287)	0.136*** (0.0282)	0.126*** (0.0278)	0.178** (0.0696)	0.185*** (0.0667)	0.153** (0.0649)
China*Educated Abroad	-0.270*** (0.0462)	-0.250*** (0.0464)	-0.227*** (0.0463)	-0.174** (0.0761)	-0.146* (0.0759)	-0.125* (0.0732)	-0.459*** (0.123)	-0.430*** (0.130)	-0.389*** (0.126)
India*Educated Abroad	-0.181*** (0.0278)	-0.148*** (0.0277)	-0.128*** (0.0274)	-0.281*** (0.0468)	-0.248*** (0.0458)	-0.240*** (0.0453)	-0.380*** (0.103)	-0.349*** (0.0964)	-0.365*** (0.0926)
Europe*Educated Abroad	0.0754*** (0.0216)	0.0489** (0.0217)	0.0409** (0.0208)	0.00937 (0.0432)	-0.0235 (0.0433)	-0.0209 (0.0424)	-0.0310 (0.0796)	-0.0546 (0.0812)	-0.107 (0.0780)
Canada*Educated Abroad	0.376*** (0.0503)	0.350*** (0.0497)	0.330*** (0.0484)	0.447*** (0.0965)	0.418*** (0.0975)	0.362*** (0.0969)	0.316 (0.280)	0.252 (0.269)	0.207 (0.245)
Others*Educated Abroad	-0.0911*** (0.0176)	-0.0827*** (0.0175)	-0.0768*** (0.0172)	-0.289*** (0.0315)	-0.287*** (0.0317)	-0.277*** (0.0307)	-0.251*** (0.0716)	-0.232*** (0.0709)	-0.202*** (0.0695)
Immigrated after age 18	-0.0958*** (0.0108)	-0.106*** (0.0107)	-0.0982*** (0.0105)	-0.110*** (0.0227)	-0.136*** (0.0230)	-0.123*** (0.0227)	-0.185*** (0.0551)	-0.250*** (0.0549)	-0.253*** (0.0529)
Female	-0.206*** (0.00881)	-0.165*** (0.00934)	-0.141*** (0.00923)	-0.380*** (0.0192)	-0.337*** (0.0199)	-0.291*** (0.0199)	-0.295*** (0.0429)	-0.231*** (0.0450)	-0.158*** (0.0445)
Prof	0.566*** (0.0168)	0.614*** (0.0174)	0.663*** (0.0177)	0.620*** (0.0330)	0.556*** (0.0374)	0.598*** (0.0374)	0.867*** (0.0732)	0.764*** (0.0819)	0.836*** (0.0822)
Masters	0.139*** (0.0103)	0.133*** (0.0103)	0.122*** (0.00992)	0.135*** (0.0205)	0.134*** (0.0205)	0.115*** (0.0200)	0.203*** (0.0486)	0.220*** (0.0469)	0.174*** (0.0454)
PhD	0.299***	0.293***	0.321***	0.268***	0.296***	0.316***	0.412***	0.427***	0.459***
Omitted Highest Degree: Bachelor's		(0.0147)	(0.0144)	(0.0241)	(0.0264)	(0.0257)	(0.0609)	(0.0628)	(0.0642)
IT sector/ Engineers			0.191*** (0.0111)			0.334*** (0.0211)			0.406*** (0.0384)
Managers			0.269*** (0.0128)			0.489*** (0.0278)			0.647*** (0.0519)
Constant	10.67*** (0.0191)	10.62*** (0.0193)	10.57*** (0.0190)	10.93*** (0.0357)	10.84*** (0.0376)	10.78*** (0.0370)	10.92*** (0.0851)	10.79*** (0.0905)	10.70*** (0.0885)
Age-Group Controls	Y	Y	Y	Y	Y	Y	Y	Y	Y
Field of Study Controls	Y	Y	Y	Y	Y	Y	Y	Y	Y
Observations	19,828	19,828	19,828	17,486	17,486	17,486	15,140	15,140	15,140
R-squared	0.195	0.211	0.243	0.141	0.165	0.199	0.155	0.184	0.235

Note: National Survey of College Graduates (1993, 2003 and 2010). Weighted regressions for all college-educated full-time workers.

Table 10B: Earnings Regressions - IT workers (across countries)

Log Yearly Earnings	1993	1993	2003	2003	2010	2010
China	0.0301 (0.0356)	0.0228 (0.0346)	0.0649 (0.0433)	0.0420 (0.0430)	-0.0197 (0.127)	-0.0221 (0.114)
India	0.0953*** (0.0313)	0.0923*** (0.0309)	0.116** (0.0479)	0.116** (0.0479)	0.0773 (0.0734)	0.0734 (0.0719)
Europe	0.0387 (0.0346)	0.0446 (0.0332)	-0.0255 (0.0490)	0.00171 (0.0470)	-0.0472 (0.0750)	-0.0515 (0.0743)
Canada	0.0661 (0.0565)	0.0899 (0.0555)	0.0493 (0.0845)	0.0747 (0.0806)	0.162** (0.0737)	0.120 (0.0791)
Others	0.0422 (0.0281)	0.0370 (0.0271)	-0.0419 (0.0451)	-0.0389 (0.0436)	-0.169** (0.0750)	-0.158** (0.0721)
China*Educated Abroad	-0.0417 (0.0879)	-0.0316 (0.0895)	-0.0390 (0.0779)	-0.0186 (0.0733)	-0.137 (0.218)	-0.123 (0.194)
India*Educated Abroad	-0.0717 (0.0663)	-0.0757 (0.0656)	-0.0250 (0.0475)	-0.0380 (0.0486)	-0.0372 (0.0704)	-0.0179 (0.0713)
Europe*Educated Abroad	0.0693* (0.0402)	0.0598 (0.0394)	0.173*** (0.0604)	0.148** (0.0602)	0.174** (0.0681)	0.185*** (0.0697)
Canada*Educated Abroad	0.222 (0.158)	0.192 (0.149)	-0.108 (0.142)	-0.128 (0.132)	0.0947 (0.119)	0.119 (0.124)
Others*Educated Abroad	-0.0672 (0.0467)	-0.0574 (0.0467)	0.0626 (0.0646)	0.0628 (0.0652)	0.113 (0.0857)	0.107 (0.0872)
Immigrated after age 18	-0.0955*** (0.0209)	-0.0976*** (0.0204)	-0.0361 (0.0369)	-0.0563* (0.0334)	-0.191*** (0.0520)	-0.189*** (0.0494)
Female	-0.142*** (0.0228)	-0.120*** (0.0233)	-0.128*** (0.0327)	-0.119*** (0.0309)	-0.0605 (0.0415)	-0.0556 (0.0404)
Prof	0.0415 (0.0828)	0.137 (0.0877)	-0.147* (0.0790)	-0.125 (0.0981)	0.295* (0.161)	0.476*** (0.177)
Masters	0.164*** (0.0184)	0.154*** (0.0180)	0.0312 (0.0313)	0.0316 (0.0311)	0.119*** (0.0438)	0.127*** (0.0437)
PhD	0.364*** (0.0282)	0.345*** (0.0279)	0.151*** (0.0427)	0.152*** (0.0419)	0.285*** (0.0789)	0.300*** (0.0827)
Omitted Highest Degree: Bachelor's Computers/Math		0.142*** (0.0258)		0.154*** (0.0460)		0.201*** (0.0756)
Life Sciences		-0.145* (0.0744)		-0.420 (0.273)		-0.0470 (0.150)
Physical Sciences		0.0878* (0.0510)		0.124* (0.0644)		-0.299 (0.286)
Social Sciences		0.0259 (0.0550)		0.0104 (0.0580)		0.278*** (0.102)
Engineering		0.120*** (0.0252)		0.155*** (0.0474)		0.254*** (0.0750)
S&E Related Fields				0.139** (0.0646)		0.0985 (0.111)
Omitted: Non S&E Fields						
Constant	10.81*** (0.0512)	10.73*** (0.0536)	11.31*** (0.0623)	11.21*** (0.0714)	11.57*** (0.0958)	11.40*** (0.113)
Age-group controls	Y	Y	Y	Y	Y	Y
Observations	2,456	2,456	3,513	3,513	2,615	2,615
R-squared	0.174	0.198	0.050	0.080	0.108	0.138

Note: National Survey of College Graduates (1993, 2003 and 2010). Weighted regressions for college-educated full-time workers in the IT sector (Computer or Information Scientists; and Electrical or Computer Hardware Engineers)

Table 11A: Census-ACS Wage Regressions (All College Educated Workers)

Log Real Earnings	1990	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Foreign Born	0.0401*** (0.00616)	0.0660*** (0.00404)	0.0714*** (0.0140)	0.0815*** (0.0157)	0.0955*** (0.0181)	0.0945*** (0.0157)	0.0901*** (0.0111)	0.0782*** (0.00978)	0.102*** (0.00972)	0.0933*** (0.0107)	0.0784*** (0.0105)	0.106*** (0.0110)
Foreign Born and Immigrated after 18	-0.115*** (0.0101)	-0.0699*** (0.00651)	-0.108*** (0.0234)	-0.0684** (0.0281)	-0.0576** (0.0280)	-0.144*** (0.0368)	-0.0465** (0.0193)	-0.0331* (0.0181)	-0.0216 (0.0174)	-0.0424** (0.0184)	-0.0201 (0.0177)	-0.0382** (0.0179)
Foreign Born and Educated Abroad	-0.0444*** (0.00867)	-0.137*** (0.00590)	-0.136*** (0.0217)	-0.172*** (0.0255)	-0.210*** (0.0238)	-0.0955*** (0.0346)	-0.190*** (0.0168)	-0.192*** (0.0160)	-0.217*** (0.0153)	-0.174*** (0.0157)	-0.172*** (0.0151)	-0.170*** (0.0149)
Male	0.441*** (0.00152)	0.410*** (0.00140)	0.423*** (0.00472)	0.400*** (0.00495)	0.389*** (0.00492)	0.408*** (0.00499)	0.396*** (0.00318)	0.398*** (0.00294)	0.394*** (0.00293)	0.401*** (0.00286)	0.390*** (0.00287)	0.380*** (0.00285)
Omitted age: above 55												
25 to 34	-0.0957*** (0.00310)	-0.0505*** (0.00267)	-0.0278*** (0.00833)	-0.0526*** (0.00856)	-0.0511*** (0.00821)	-0.0634*** (0.00797)	-0.0791*** (0.00510)	-0.0931*** (0.00460)	-0.100*** (0.00454)	-0.112*** (0.00434)	-0.117*** (0.00431)	-0.143*** (0.00423)
35 to 44	0.0918*** (0.00310)	0.173*** (0.00269)	0.183*** (0.00838)	0.163*** (0.00858)	0.180*** (0.00811)	0.181*** (0.00804)	0.172*** (0.00510)	0.166*** (0.00458)	0.170*** (0.00450)	0.165*** (0.00435)	0.162*** (0.00435)	0.145*** (0.00426)
45 to 54	0.201*** (0.00331)	0.204*** (0.00270)	0.200*** (0.00843)	0.196*** (0.00850)	0.208*** (0.00828)	0.205*** (0.00806)	0.216*** (0.00502)	0.201*** (0.00459)	0.213*** (0.00448)	0.211*** (0.00436)	0.222*** (0.00437)	0.211*** (0.00431)
Omitted Highest Degree: Bachelor's												
Prof	0.263*** (0.00378)	0.289*** (0.00368)	0.338*** (0.0115)	0.339*** (0.0124)	0.388*** (0.0132)	0.357*** (0.0143)	0.382*** (0.00808)	0.364*** (0.00726)	0.387*** (0.00739)	0.416*** (0.00710)	0.393*** (0.00710)	0.417*** (0.00679)
Masters	0.151*** (0.00177)	0.166*** (0.00164)	0.181*** (0.00544)	0.181*** (0.00573)	0.193*** (0.00579)	0.195*** (0.00565)	0.192*** (0.00360)	0.200*** (0.00333)	0.200*** (0.00331)	0.207*** (0.00325)	0.210*** (0.00324)	0.205*** (0.00322)
PhD	0.371*** (0.00349)	0.399*** (0.00329)	0.419*** (0.0111)	0.467*** (0.0113)	0.457*** (0.0113)	0.445*** (0.0109)	0.507*** (0.00730)	0.519*** (0.00663)	0.539*** (0.00677)	0.561*** (0.00653)	0.565*** (0.00636)	0.564*** (0.00629)
Constant	6.324*** (0.00310)	6.350*** (0.00260)	6.348*** (0.00803)	6.370*** (0.00812)	6.361*** (0.00777)	6.363*** (0.00751)	6.373*** (0.00473)	6.372*** (0.00426)	6.379*** (0.00414)	6.349*** (0.00397)	6.345*** (0.00395)	6.364*** (0.00386)
Observations	1,130,459	1,479,288	149,441	136,241	152,954	156,884	369,991	385,038	397,849	411,123	408,884	412,710
R-squared	0.132	0.109	0.116	0.113	0.108	0.107	0.117	0.119	0.120	0.127	0.126	0.125

Note: Census (1990 and 200), and ACS (2001 to 2010). Weighted regressions for all college-educated workers.

The Census/ACS does not report location of institution for degrees. Based on age of immigration and educational qualifications, and comparing it to the NSCG tabulations, it was estimated whether the individual obtained their degree from inside or outside the US.

Table 11B: Census-ACS Wage Regressions (IT Workers)

Log Real Earnings	1990	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Foreign Born	0.0372*** (0.0144)	0.0670*** (0.0103)	0.0257 (0.0397)	0.0493 (0.0326)	0.108*** (0.0358)	0.109*** (0.0352)	0.0832*** (0.0247)	0.0706*** (0.0229)	0.0508 (0.0339)	0.0904*** (0.0260)	0.0860*** (0.0276)	0.105*** (0.0311)
Foreign Born and Immigrated after 18	-0.0847*** (0.0227)	0.0376*** (0.0144)	0.0400 (0.0520)	0.0862 (0.0537)	-0.0130 (0.0517)	-0.125** (0.0588)	0.00172 (0.0384)	0.00390 (0.0408)	0.0509 (0.0473)	-0.0542 (0.0411)	-0.0606 (0.0496)	-0.00568 (0.0400)
Foreign Born and Educated Abroad	0.0128 (0.0194)	-0.0610*** (0.0117)	0.00455 (0.0383)	-0.0929* (0.0478)	-0.0565 (0.0410)	0.0499 (0.0503)	-0.0367 (0.0315)	-0.0195 (0.0352)	-0.0163 (0.0352)	0.0506 (0.0334)	0.0295 (0.0426)	-0.00754 (0.0270)
Male	0.164*** (0.00546)	0.198*** (0.00473)	0.193*** (0.0153)	0.195*** (0.0168)	0.196*** (0.0160)	0.191*** (0.0156)	0.186*** (0.0105)	0.177*** (0.00954)	0.181*** (0.0105)	0.198*** (0.0102)	0.197*** (0.0102)	0.190*** (0.00989)
Omitted age: above 55												
25 to 34	-0.266*** (0.0127)	-0.166*** (0.0101)	-0.170*** (0.0278)	-0.0977*** (0.0321)	-0.137*** (0.0290)	-0.171*** (0.0301)	-0.138*** (0.0183)	-0.216*** (0.0147)	-0.214*** (0.0159)	-0.235*** (0.0151)	-0.224*** (0.0156)	-0.259*** (0.0149)
35 to 44	-0.0980*** (0.0129)	0.0397*** (0.0100)	0.000109 (0.0279)	0.0916*** (0.0319)	0.0476* (0.0284)	0.0369 (0.0300)	0.0748*** (0.0184)	0.0141 (0.0142)	0.0241 (0.0149)	0.0223 (0.0144)	0.0386** (0.0155)	-0.0129 (0.0150)
45 to 54	0.0228* (0.0137)	0.0568*** (0.0105)	0.00609 (0.0290)	0.118*** (0.0323)	0.0674** (0.0302)	0.0731** (0.0318)	0.108*** (0.0185)	0.0753*** (0.0148)	0.0805*** (0.0156)	0.0794*** (0.0146)	0.0990*** (0.0160)	0.0672*** (0.0153)
Omitted Highest Degree: Bachelor's												
Prof	0.183*** (0.0185)	0.156*** (0.0145)	0.186*** (0.0445)	0.231*** (0.0375)	0.239*** (0.0387)	0.209*** (0.0528)	0.207*** (0.0320)	0.215*** (0.0298)	0.231*** (0.0249)	0.269*** (0.0233)	0.236*** (0.0258)	0.219*** (0.0276)
Masters	0.108*** (0.00597)	0.109*** (0.00503)	0.114*** (0.0168)	0.123*** (0.0180)	0.127*** (0.0163)	0.157*** (0.0161)	0.128*** (0.0105)	0.118*** (0.00937)	0.130*** (0.0104)	0.123*** (0.00969)	0.122*** (0.00967)	0.134*** (0.00941)
PhD	-0.0273 (0.0322)	-0.0308 (0.0239)	0.0676 (0.0656)	0.185** (0.0729)	0.138** (0.0642)	0.0128 (0.0646)	-0.0709 (0.0718)	-0.0111 (0.0620)	0.0354 (0.0513)	0.0399 (0.0440)	0.0217 (0.0416)	0.0116 (0.0621)
Constant	6.930*** (0.0133)	6.861*** (0.0102)	6.918*** (0.0287)	6.839*** (0.0331)	6.869*** (0.0300)	6.912*** (0.0300)	6.836*** (0.0184)	6.896*** (0.0148)	6.880*** (0.0158)	6.873*** (0.0155)	6.848*** (0.0169)	6.883*** (0.0150)
Observations	41,868	83,606	8,601	7,383	8,249	8,372	19,761	20,623	21,027	21,985	22,094	21,657
R-squared	0.106	0.066	0.063	0.076	0.072	0.073	0.071	0.085	0.085	0.100	0.098	0.098

Note: Census (1990 and 200), and ACS (2001 to 2010). Weighted regressions for IT workers (Computer Scientists and Electrical Engineers). The Census/ACS does not report location of institution for degrees. Based on age of immigration and educational qualifications, and comparing it to the NSCG tabulations, it was estimated whether the individual obtained their degree from inside or outside the US.

Table 12A: Census-ACS Wage Regressions across country of birth(All College Educated Workers)

Log Real Earnings	1990	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
China	0.119*** (0.0147)	0.169*** (0.00975)	0.230*** (0.0317)	0.177*** (0.0369)	0.228*** (0.0339)	0.205*** (0.0374)	0.183*** (0.0215)	0.172*** (0.0229)	0.218*** (0.0220)	0.221*** (0.0228)	0.224*** (0.0238)	0.218*** (0.0247)
India	0.106*** (0.0174)	0.230*** (0.0101)	0.251*** (0.0343)	0.183*** (0.0447)	0.150*** (0.0453)	0.114** (0.0491)	0.160*** (0.0316)	0.147*** (0.0306)	0.200*** (0.0309)	0.176*** (0.0311)	0.190*** (0.0306)	0.195*** (0.0324)
Europe	0.0439*** (0.00687)	0.0583*** (0.00572)	0.0551*** (0.0176)	0.0656*** (0.0187)	0.0572*** (0.0204)	0.0732*** (0.0194)	0.0846*** (0.0125)	0.0662*** (0.0122)	0.0649*** (0.0132)	0.0588*** (0.0129)	0.0715*** (0.0128)	0.0831*** (0.0131)
Canada	0.0344** (0.0158)	0.0484*** (0.0129)	0.0303 (0.0379)	-0.00254 (0.0464)	0.0294 (0.0448)	0.0974*** (0.0362)	0.118*** (0.0269)	0.0577** (0.0280)	0.111*** (0.0260)	0.107*** (0.0282)	0.0443 (0.0302)	0.0613** (0.0287)
Others	0.00473 (0.00655)	0.0322*** (0.00405)	0.0471*** (0.0133)	0.0495*** (0.0142)	0.0410*** (0.0151)	0.0724*** (0.0148)	0.0474*** (0.00931)	0.0743*** (0.00923)	0.0841*** (0.00894)	0.0779*** (0.00916)	0.0582*** (0.00937)	0.0713*** (0.00995)
China*Educated Abroad	-0.232*** (0.0175)	-0.237*** (0.0123)	-0.227*** (0.0384)	-0.258*** (0.0438)	-0.326*** (0.0407)	-0.209*** (0.0449)	-0.266*** (0.0257)	-0.225*** (0.0263)	-0.239*** (0.0257)	-0.223*** (0.0261)	-0.240*** (0.0266)	-0.212*** (0.0270)
India*Educated Abroad	-0.168*** (0.0185)	-0.224*** (0.0115)	-0.141*** (0.0381)	-0.161*** (0.0478)	-0.174*** (0.0475)	-0.0657 (0.0528)	-0.164*** (0.0343)	-0.127*** (0.0328)	-0.120*** (0.0329)	-0.102*** (0.0329)	-0.139*** (0.0325)	-0.115*** (0.0340)
Europe*Educated Abroad	0.0163 (0.0115)	-0.0422*** (0.00927)	0.0111 (0.0291)	-0.0929*** (0.0311)	-0.0932*** (0.0318)	-0.0274 (0.0327)	-0.104*** (0.0200)	-0.0805*** (0.0192)	-0.0574*** (0.0193)	-0.0267 (0.0194)	-0.0480** (0.0189)	-0.0378* (0.0193)
Canada*Educated Abroad	0.106*** (0.0235)	0.186*** (0.0192)	0.216*** (0.0539)	0.239*** (0.0629)	0.0949 (0.0600)	0.144** (0.0571)	-0.00856 (0.0374)	0.151*** (0.0375)	0.0934*** (0.0356)	0.107*** (0.0372)	0.138*** (0.0383)	0.157*** (0.0376)
Others*Educated Abroad	-0.0642*** (0.00874)	-0.154*** (0.00652)	-0.165*** (0.0218)	-0.246*** (0.0240)	-0.261*** (0.0230)	-0.175*** (0.0250)	-0.236*** (0.0145)	-0.257*** (0.0137)	-0.255*** (0.0139)	-0.254*** (0.0134)	-0.235*** (0.0133)	-0.221*** (0.0138)
Foreign*Immigrated after 18	-0.0716*** (0.00310)	-0.0728*** (0.00250)	-0.0979*** (0.00752)	-0.0117 (0.00755)	0.00640 (0.00697)	-0.0742*** (0.00673)	-0.00389 (0.00429)	-0.0171 (0.00414)	-0.0189 (0.00402)	-0.0238* (0.00388)	-0.00714 (0.00388)	-0.0282** (0.00385)
Omitted Highest Degree: Bachelor's												
Prof	0.271*** (0.00358)	0.296*** (0.00345)	0.336*** (0.0102)	0.334*** (0.0109)	0.381*** (0.0100)	0.369*** (0.0105)	0.376*** (0.00672)	0.357*** (0.00650)	0.372*** (0.00652)	0.391*** (0.00629)	0.380*** (0.00632)	0.406*** (0.00607)
Masters	0.154*** (0.00165)	0.165*** (0.00153)	0.186*** (0.00469)	0.183*** (0.00494)	0.190*** (0.00477)	0.195*** (0.00475)	0.189*** (0.00305)	0.190*** (0.00298)	0.193*** (0.00294)	0.197*** (0.00286)	0.201*** (0.00285)	0.202*** (0.00286)
PhD	0.369*** (0.00328)	0.399*** (0.00304)	0.455*** (0.00960)	0.479*** (0.0101)	0.484*** (0.00941)	0.468*** (0.00898)	0.518*** (0.00606)	0.519*** (0.00595)	0.545*** (0.00583)	0.561*** (0.00568)	0.565*** (0.00568)	0.572*** (0.00565)
Constant	6.301*** (0.00290)	6.332*** (0.00241)	6.303*** (0.00725)	6.329*** (0.00724)	6.319*** (0.00666)	6.330*** (0.00641)	6.346*** (0.00404)	6.343*** (0.00388)	6.353*** (0.00373)	6.328*** (0.00356)	6.321*** (0.00353)	6.343*** (0.00348)
Gender & Age-group Controls	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Observations	1,130,480	1,479,472	149,441	136,241	152,954	156,884	369,991	385,038	397,849	411,123	408,884	412,710
R-squared	0.134	0.109	0.122	0.116	0.115	0.114	0.118	0.120	0.123	0.130	0.129	0.128

Note: Census (1990 and 200), and ACS (2001 to 2010). Weighted regressions for all college-educated workers. The Census/ACS does not report location of institution for degrees. Based on age of immigration and educational qualifications, and comparing it to the NSCG tabulations, it was estimated whether the individual obtained their degree from inside or outside the US.

Table 12B: Census-ACS Wage Regressions across country of birth(IT Workers)

Log Real Earnings	1990	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
China	0.0999*** (0.0246)	0.147*** (0.0171)	0.230*** (0.0503)	0.0374 (0.0758)	0.109* (0.0603)	0.0924 (0.0640)	0.122*** (0.0457)	0.0999** (0.0509)	0.101** (0.0408)	0.188*** (0.0356)	0.181*** (0.0458)	0.111** (0.0472)
India	0.0502 (0.0306)	0.167*** (0.0187)	0.158*** (0.0587)	0.250*** (0.0960)	0.0173 (0.145)	0.114 (0.0714)	0.0897 (0.0646)	0.114** (0.0535)	0.171*** (0.0642)	0.129** (0.0575)	0.168** (0.0659)	0.0826 (0.0558)
Europe	0.0588*** (0.0179)	0.0500*** (0.0156)	-0.0390 (0.0474)	0.0521 (0.0464)	0.0883* (0.0508)	0.0241 (0.0475)	0.0305 (0.0346)	0.0386 (0.0309)	0.0830** (0.0375)	0.00622 (0.0364)	0.0324 (0.0388)	0.0599 (0.0365)
Canada	0.0117 (0.0441)	-0.00711 (0.0407)	0.0736 (0.148)	-0.0360 (0.0848)	0.206*** (0.0712)	0.0378 (0.0750)	0.172** (0.0724)	0.0409 (0.0760)	0.0664 (0.0871)	0.0939 (0.0874)	-0.0220 (0.110)	0.0166 (0.0804)
Others	-0.00428 (0.0158)	0.0304*** (0.0105)	0.0705** (0.0327)	0.0357 (0.0371)	0.0441 (0.0312)	0.0632 (0.0468)	0.0475** (0.0239)	0.0772*** (0.0238)	0.0354 (0.0244)	0.0615*** (0.0238)	0.0350 (0.0245)	0.0402 (0.0293)
China*Educated Abroad	-0.0902*** (0.0315)	-0.137*** (0.0197)	-0.115* (0.0617)	-0.0166 (0.0823)	-0.105 (0.0654)	-0.00325 (0.0827)	-0.101** (0.0453)	-0.0623 (0.0536)	-0.0244 (0.0470)	-0.0734* (0.0401)	-0.0763 (0.0479)	-0.103** (0.0464)
India*Educated Abroad	-0.0152 (0.0331)	-0.0603*** (0.0175)	0.0390 (0.0578)	-0.140 (0.0924)	0.0521 (0.122)	0.0653 (0.0775)	0.0158 (0.0686)	0.0149 (0.0552)	-0.0377 (0.0638)	0.0644 (0.0567)	-0.0164 (0.0687)	0.00626 (0.0552)
Europe*Educated Abroad	0.0189 (0.0305)	-0.000290 (0.0222)	0.204*** (0.0655)	-0.0125 (0.0665)	-0.0879 (0.0685)	0.159** (0.0692)	0.0368 (0.0509)	0.0703* (0.0415)	-0.00111 (0.0507)	0.0979** (0.0498)	0.0968* (0.0556)	-6.49e-05 (0.0490)
Canada*Educated Abroad	0.0760 (0.0661)	0.202*** (0.0530)	0.112 (0.166)	0.294*** (0.105)	-0.0297 (0.102)	0.267* (0.144)	0.0280 (0.0950)	0.146 (0.0965)	0.0341 (0.107)	0.152 (0.103)	0.315** (0.129)	0.117 (0.100)
Others*Educated Abroad	0.0528** (0.0213)	-0.0709*** (0.0176)	-0.0565 (0.0522)	-0.100* (0.0551)	-0.147*** (0.0520)	0.0162 (0.0589)	-0.116*** (0.0341)	-0.0722** (0.0312)	-0.0390 (0.0385)	-0.0262 (0.0366)	-0.0253 (0.0416)	-0.112*** (0.0338)
Foreign*Immigrated after 18	-0.0791*** (0.0126)	0.00560 (0.00998)	-0.0416 (0.0298)	0.0251 (0.0301)	0.0539 (0.0283)	-0.0989* (0.0258)	0.0167 (0.0167)	-0.0155 (0.0143)	0.0295 (0.0142)	-0.0400 (0.0131)	-0.0373 (0.0137)	0.0640* (0.0135)
Omitted Highest Degree: Bachelor's	0.184*** (0.0188)	0.169*** (0.0136)	0.223*** (0.0404)	0.217*** (0.0361)	0.254*** (0.0382)	0.227*** (0.0430)	0.221*** (0.0270)	0.225*** (0.0247)	0.231*** (0.0247)	0.260*** (0.0226)	0.228*** (0.0238)	0.216*** (0.0264)
Masters	0.113*** (0.00569)	0.106*** (0.00483)	0.112*** (0.0149)	0.112*** (0.0152)	0.106*** (0.0147)	0.159*** (0.0150)	0.124*** (0.00908)	0.111*** (0.00889)	0.116*** (0.00900)	0.122*** (0.00852)	0.121*** (0.00849)	0.128*** (0.00875)
PhD	-0.0238 (0.0305)	-0.0286 (0.0223)	-0.0244 (0.0705)	0.120 (0.0772)	0.134** (0.0554)	-0.0110 (0.0672)	-0.0340 (0.0589)	-0.0694 (0.0491)	0.00471 (0.0477)	0.0481 (0.0417)	0.0124 (0.0409)	0.0427 (0.0449)
Constant	6.924*** (0.0121)	6.859*** (0.00976)	6.882*** (0.0292)	6.845*** (0.0303)	6.863*** (0.0279)	6.912*** (0.0251)	6.831*** (0.0166)	6.880*** (0.0143)	6.872*** (0.0143)	6.863*** (0.0135)	6.839*** (0.0142)	6.883*** (0.0136)
Gender & Age-group Controls	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Observations	41,868	83,610	8,601	7,383	8,249	8,372	19,761	20,623	21,027	21,985	22,094	21,657
R-squared	0.108	0.067	0.073	0.079	0.073	0.079	0.079	0.084	0.087	0.102	0.101	0.099

Note: Census (1990 and 200), and ACS (2001 to 2010). Weighted regressions for IT workers (Computer Scientists and Electrical Engineers). The Census/ACS does not report location of institution for degrees. Based on age of immigration and educational qualifications, and comparing it to the NSCG tabulations, it was estimated whether the individual obtained their degree from inside or outside the US.